

**THE STATES OF DELIBERATION**  
**of the**  
**ISLAND OF GUERNSEY**

28<sup>th</sup> September 2022

Proposition No. P.2022/70

**Committee for Employment & Social Security**

**The Prevention of Discrimination (Guernsey) Ordinance, 2022**

**AMENDMENT**

Proposed by: Deputy P.T.R. Ferbrache

Seconded by: Deputy D.J. Mahoney

At the end of the Proposition add: "subject to the amendments indicated below".

1. In paragraph 5(5) of the Schedule, delete: "on the ground that doing so is necessary for the public good".
2. In paragraph 6(2) of the Schedule, delete: ", provided that the action taken is a proportionate means of achieving that aim".

**Rule 4(1) information**

- a) The proposition contributes to the States' objectives and policy plans as it is in line with the States strategic objective of introducing legislation to prevent discrimination.
- b) In preparing the proposition there have been discussions and communications about the amendment with the President and Members of the Committee for Employment and Social Security and Committees Officers.
- c) The proposition has been submitted to His Majesty's Procureur for advice on any legal or constitutional implications.
- d) There are no financial implications to the States of carrying the proposal into effect.

**Explanatory Note**

This amendment reduces potential conflicts between this Ordinance and the States' Immigration and Population Management Policies.